

RashtriyaKarmyogiJanseva Program organized at ICAR-RCER-Farming Systems Research Centre for Hill and Plateau Region, Ranchi

The RashtriyaKarmyogiJanseva Program was successfully organized ICAR–RCER-Farming Systems Research Centre for Hill and Plateau Region (FSRC–HPR), Ranchi, with the objective of strengthening service orientation and professional ethics among government employees. A total of 36 participants, including scientists, technical staff, and administrative personnel, actively participated in this capacity-building programme. The objective of this program was to enable officers to rediscover *SevaBhav* and strengthen their capacity to serve national goals and stakeholders more effectively with intent, clarity, and sustained commitment.



Addressing the gathering, Dr. Anup Das, Director, ICAR–RCER, Patna, emphasized the significance of *SevaBhav* in public service and highlighted the balance between inner power and positional power in shaping a true Karmyogi. Dr. Avani Kumar Singh, Head, FRSC–HPR, Ranchi, underlined the importance of “Karmyogi Moments” in nurturing a motivated and performance-driven organisational environment.

The training was conducted by Master Trainers Dr. Rohan Kumar Raman, Senior Scientist, and Dr. Saurabh Kumar, Scientist, ICAR–RCER, Patna. Structured into four modules of 1.5 hours each, the programme promoted reflective discussions, teamwork, and collaborative problem-solving among participants. The sessions encouraged officers to recognize their inner potential and inspired them to adopt a proactive, service-oriented approach. Feedback received at

the end of the programme indicated that over 80% of participant's experienced significant improvement in their knowledge, attitude, and motivation towards building a better work culture and enhancing their role as committed Karmyogis. The programme concluded with a formal Vote of Thanks proposed by Dr. Santosh Mali, Principal Scientist, FRSC-HPR, Ranchi and



Coordinator of the event.



