



भारतीय कृषि अनुसंधान परिषद् का पूर्वी अनुसंधान परिसर
ICAR RESEARCH COMPLEX FOR EASTERN REGION
(भारतीय कृषि अनुसंधान परिषद्/INDIAN COUNCIL OF AGRICULTURAL RESEARCH)



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F. No. IRCER/8-25/Rectt./SRF/2016/ 7027-34

Dated: 28th December, 2016.

Memorandum

Based on the recommendation of the selection committee meeting held on 28.12.2016 at this Complex, the Director, ICAR Research Complex for Eastern Region, Patna is pleased to offer an engagement as Senior Research Fellow to **Sh. Gautam Kumar S/o Sh. Subodh Kumar Keshri** on purely contractual basis in the project "**National Surveillance Programme for Aquatic Animal Diseases**" under the following terms & conditions:-

1. The position is purely on contractual basis and does not entitle him any claim(s) for any ICAR Post. The engagement will be **up to 31st March, 2018** or termination of the project/further order whichever is the earliest.
2. The above temporary engagement will not confer any right on him for regular appointment.
3. The monthly remuneration admissible to him will be **₹ 16,000/- (Rupees Sixteen Thousand only)** per month + (HRA as per Rules) for first two years and @ ₹18000/-+ (HRA as per Rules) in 3rd year.
4. His place of posting will be project area i.e. at ICAR-RCER, Patna or any other place on need based, to be decided by the Competent Authority.
5. Since the engagement is purely on contractual basis, his present position may be terminated with a notice of one month from either side. The payment of the notice period to be borne by party/side issuing the notice. If the candidate fails to follow the procedure, he will have to deposit one month payment immediately prior to acceptance of his resignation.
6. He should produce character certificates from Gazetted officers of Central/State Government.
7. His appointment will be subject to the condition that he is declared medically fit for the service by the District Civil Surgeon or other appropriate Medical authority.
8. He should bring with him the original certificates for verification of his date of birth and educational qualifications along with one set of attested copies of those certificates.
9. He is entitled to avail **08 (Eight) days** casual leave and **02 (Two) days** Restricted Holidays per annum proportionately and any other holiday(s) announced by this office for regular employees.
10. He will devote his whole time to the assignments given to him and will not be allowed to hold any other appointment paid or otherwise during this tenure.
11. He will be governed by the disciplinary regulations of the host institute where he is working/engaged.
12. He will not be entitled for the benefits of General Provident Fund or any other financial benefits extended by ICAR to its regular employees.
13. Other conditions of service will be governed by the relevant rules and orders issued from time to time by this office/Council.

14. If any declaration given or information furnished by him is found to be false or he is found to have willfully suppressed any material information, he will be liable to be removed from service.
15. The PI/ Co-PI/ concerned Scientists of the said project will be the supervisory officer for all purposes while the Director, ICAR-RCER, Patna will be the overall controlling officer.
16. He shall submit a detailed consolidated report of the work done during the period of his engagement to the Director ICAR-RCER, Patna.
17. Any of our technical or other important information which might come into his possession/knowhow during the continuance of his assignment / engagement with ICAR/host institute, shall not be disclosed, divulged or made public and shall be the property of the Council only.
18. If at any time, in the opinion of the Competent Authority which is final in this matter, he is found non performer or guilty of disobedience, disorderly behavior, indiscipline absence from duty without permission or any other conduct considered by the Competent Authority to be deterrent to the interest of this organization / government or of violation of one or more terms of this memorandum, his services may be terminated without notice, and on account of any reason or any act of omission or commission, this office shall be entitled to recover the damages from him.

In case **Sh. Gautam Kumar**, accepts the above terms and conditions, he should submit his acceptance to the office immediately and join the offered **post within 15 days from the date of receipt of this offer**, failing which this offer will be stand withdrawn/cancelled automatically and no correspondence in this regard will be entertained.

In case of acceptance of this offer by him, it shall be presumed that he agrees with/abide by the terms and condition of this office.


28/12/16
(Sona Ram Rajak)

Assistant Administrative Officer (P)